



Job Description for Bath City Men's First Team Manager

Job Title: Manager Bath City Men's First Team

Reports to: Director of Football

Responsible for: Recruiting and coaching the Bath City Men's First Team, managing the multi-disciplinary team and managing the team on a match day.

Hours per week: Part time

The Club

Bath City Football Club play in the National League South, the sixth tier of English football. Since 2017 the majority shareholder has been our Supporters' Society which makes us a community owned club. The club has a proud footballing history, a passionate, loyal fanbase and although run predominantly by volunteers, strives for the highest standards of professionalism in everything that we do. Our home is Twerton Park, a traditional/'old school' ground with a great atmosphere. Our attendances have doubled since we became community owned (averaging 1400 last season), meaning that we are one of the best supported teams in the league. With a burgeoning women's team, a Foundation, a strong youth set up and an Academy, we have ambitious plans to develop the club further, both on and off the pitch.

The Context

The club reached the playoffs last season but currently needs to improve performances to ensure that this season we stay in the National League South. We are looking for a Manager who in the short term can keep us in the league, but is also ambitious and able to plan for future improvement and promotion.

Responsibilities

- Full control of all footballing matters, including training and recruitment.
- To develop an attractive, successful playing style capable of delivering the required results .
- To establish a positive, winning culture and a strong team ethos
- Working with the Director of Football to manage the playing budget
- To manage the multi-disciplinary team in supporting the players
- Opposition scouting, research and match preparation
- To work with the Bath City Academy on developing players capable of transitioning into the senior set-up

Key Internal Relationships

- Chair of Football (Director of Football)
- The Board
- Women's Manager

Key External Relationships

- Local clubs from higher up in the pyramid who are keen to loan players

The Selection Criteria

Qualifications

Essential

- UEFA "A" or "B" coaching license required, with extensive practical experience
- FA qualifications, including FA Safeguarding Certificate (essential), FA Emergency Aid Certificate (desirable), FA DBS Check (essential).

Experience

Essential

- A track record of success at the highest level of at least semi-professional football in England.
- Exceptional man management skills, capable of inspiring, directing and motivating a squad of part-time players and the support team.
- Experience of effective management of a playing budget.
- Experience of developing successful, winning teams, as well as helping, supporting and developing players.
- Experience of working with data/data analysts to improve team and player performance.
- A good understanding of non-league football, extensive network in the football community and knowledge of transfers and player availability.

Skills

Essential

- Excellent communication and interpersonal skills, both on and off the field.
- Ability to work under own initiative and as part of a team.
- Clear ability to establish and maintain good working relationships and treat people with respect.
- Good organisational and time management skills.
- Competent with the use of IT and IT based systems.
- Full Driving Licence
- Must be based in the UK and able prove that you have the right to work in the UK

Job Functions

- Design and deliver progressive player-centred training sessions
- Ensure continuous professional development opportunities are taken
- Monitor player performance alongside key club benchmarks
- Ensure regular personal development/check-in contact with players
- Deliver all matchday requirements – opposition scouting, research and match preparation
- Identify and recruit talented players and a strong support team
- Attend occasional club events (ensuring players are present when needed too)
- Ensure the team and coaching staff understand and represent the club's values at all times
- Show a commitment to equality and diversity
- Work with women's team management staff to determine/implement a footballing ethos

Additional benefits

- Complete Bath City FC coaching kit – to include winter and summer training wear
- Support with continuing professional development

Special Conditions

- There will be a probation period
- Working hours will include evenings and weekends
- Working conditions will be both office based and field based
- You will be paid monthly

How to Apply

To apply, please send your Coaching CV and a cover letter stating why you would be suitable for the role to info@bathcityfootballclub.co.uk with Manager Application as the subject by close of play on **Thursday 12th December 2024**

Applicants will be informed by close of play on **Tuesday 17th December 2024** if they have an interview.

The first-round interviews will take place on **Thursday 19th December 2024** in Bath.